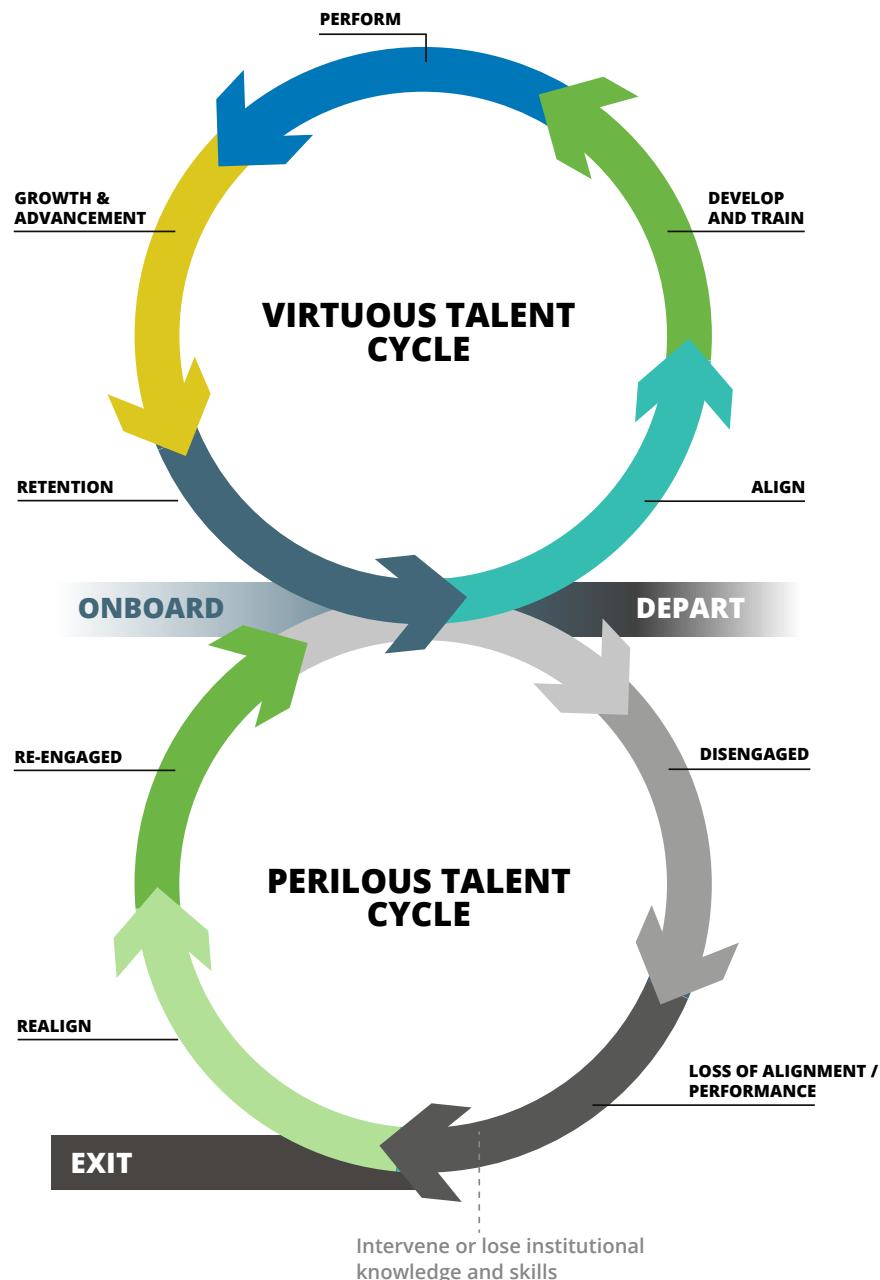


# THE VIRTUES AND PERILS OF THE EMPLOYEE LIFECYCLE

Depending on the input of the employer, the employee lifecycle can look very different. If managed correctly, employees will follow the virtuous talent cycle, including a thriving company culture, clear expectations, development opportunities and retention. However, if the employee lifecycle is mismanaged, it's easy for employees to slip into the perilous talent cycle, which means disengagement, poor performance and ultimately leaving the organization.

However, there is a way to rescue employees from the perilous talent cycle. Take a look at our employee lifecycle below to find out how to put your employees on the right path from the very start - or how to get them back on track.



**REQUEST A DEMO**

*Want to find out how Totara's Talent Experience Platform can help you stay in the right part of the employee lifecycle?*

[Request your free demo](#) today to see it in action and discover how you can address your learning, employee engagement and performance needs with a single platform.